



Stewards Academy

Newsletter September 2018



HEADTEACHER'S LETTER

Dear Parents and Carers,

Following my letter last week, I am very pleased to now be addressing you in our first newsletter of the academic year.

Our pupils have made an excellent start to their timetabled lessons this week, with the majority of pupils demonstrating our **'Stewards Excellence'**, by coming to school promptly, fully equipped with exemplary uniform and a positive attitude to learning. Our **new Year 7 cohort** made a particularly pleasing start; they have now had a full induction to life at Stewards Academy and have settled in very well.

I was pleased to deliver an assembly to each year group to start the academic year, alongside Mr Preece (Deputy Headteacher), where I talked about the importance of living by our motto: **'Excellence with Integrity; Success with Soul'**. The pupils were also informed about how excellence would be recognised by our **new exciting reward system**, facilitated by ClassCharts. You will be receiving information this week regarding Parental Login information, so we can work together to recognise the success of our pupils.

I would like to share **the exam success of last year's Y11 pupils**, demonstrating how the **commitment and hard work** of both the pupils and staff have yet again paid off with a **very pleasing set of GCSE results**. This year, the core subjects continued to go from strength to strength, with **maths achieving 72%** and **English 73%** Grades 4-9 (equivalent to A*-C). A number of subjects were delighted to achieve their best results including **Spanish 92%, biology 100%, physics 100% and chemistry 96%**. Our top five pupils achieved an amazing 48 top grades between them (A/A* or 7-9). Emily Oliver, one of our top performers, achieved 12 top grades. Emily said: "The new system has been a challenge, but I couldn't be happier with my results. At Sixth Form I hope to go on to study History, Psychology, Art and possibly Spanish. I feel so proud knowing that I've worked hard and achieved the grades I wanted. I can't thank the teachers enough for their support during the exams. They worked so hard for us and I will never forget my experience at Stewards."

Once again, Mrs Avis (Business Manager) and Mr Ford (Site Manager) have worked hard, together with the site staff, to **improve our facilities** over the summer break, with lots of hard work going into maintaining and updating our learning environment. Work is currently underway on refurbishing the gym to create two flexible learning spaces; we are anticipating this facility to be ready after half-term.

I am very pleased to announce that a **number of members of staff are taking on new roles this year**. I have included on page 3 and 4 the new Leadership Structure and a list of teaching staff with their responsibilities for your reference. This is an exciting time for the academy with an excellent staff committed to the continuous improvement of our exceptional school.

With regard to **standards**, I would like to remind you that the required skirt length is now **'below the knee'** and that trousers should sit on the shoe and not cling to the leg. All pupils will be reminded in assembly this week with the expectation being that any issues are addressed by next Monday.

I am looking forward to working with pupils, parents, staff, governors and the local community in the year ahead to ensure that our pupils have the rich educational experience they deserve.

Kind regards,

Helen Ginger, Headteacher





Leadership Structure 2018 - 2019

Headteacher: Mrs Ginger

Strategic Leadership (Vision), External liaison and Academy Development/ Recruitment of Teaching Staff/ School Improvement Planning and SEF: MS/SP/SPG/RMP/AA

Senior Deputy Headteacher

Mr Scholtes

School Organisation and Enrichment

Oversight of the daily running of the school (parents, staffing and premises)
Curriculum and Timetable organisation
Monitoring and Evaluation
Vocational Courses
Appeals(mid-year)
Staff Wellbeing
Admissions

Consultant to the Leadership Team:

Mrs Erwood

Deputy Headteacher Mrs Goddard Teaching and Learning

Quality of T&L (to include learning walks and work samples)
PD and CPD
Study Skills and Support
New staff (mentoring)
Curriculum Quality (to include SOW)
Middle Leaders
HET

Deputy Headteacher Mrs O'Sullivan

Seconded to the Prince's Teaching Institute for 1 year

Deputy Headteacher Mr Preece

Standards and Pastoral Care

Oversight of Pastoral Care (L1 and L3)
Attendance/ Punctuality
Parental Engagement
Alternative Provision
Standards and Pupil Progress
Pastoral Intervention and Achievement Board
Morning Prep and Lunch (sittings)
Curriculum and Timetable Support

Assistant Headteacher Ms Johnson

School Organisation and Enrichment

Marketing/Press liaison/Display
Extra- Curricular Provision
Website/Calendar/Cover
School Events/Trips
Student Voice International Dimension

Assistant Headteacher Mrs Ramsey

Safeguarding, Culture and Character

Safeguarding/DSL
Assemblies
EMPV
Student Voice Support
Peer Mentoring
Support T&L Coach

Assistant Headteacher Mr Perrin

SEN, inclusion and Pupil Premium

SEN
Inclusion
Pastoral Care L2
Pupil Premium
Catch-up
ICT
Development
SL Science
Shaping the Future Support

Assistant Headteacher Mrs Sherwood

Teaching and Learning

School Plan
Priorities
High Attainers
Curriculum
Development (T&L incl. Homework)
Sociology
RWCM
PTI
Coaching Lead

Business Manager Ms Avis

Business Manager

Budget
Finance
GDPR
HR
School Policies
Associate Staff
Voice
Shaping the Future Support

Assistant Headteacher Mr T Hughes

Quality of Learning and Pastoral Care

Behaviour for Learning/Reward Systems
Staff Duty Systems
Primary Liaison and Tutors

Assistant Headteacher Mr Harman

Raising Standards

Assessment and Examinations
Data Management
Tracking Pupil Progress
Catch-up Programme
Work Related Learning
PIXL
T&L Coach



Teaching Staff

		Title and Surname	Position
1	HG	Mrs Ginger	Headteacher / Maths
2	LA	Mrs Annetts	EAL Teacher (p/t) (60%) (Wed / Thu / Fri)
3	ZSA	Ms Anspach	MFL (S) (T) (p/t)
4	JB	Mrs Bartlett	Pastoral Lead Years 7 & 8 / Subject Leader for Dance / PE
5	EB	Miss Brigenshaw	KS4 English Co-ordinator
6	JMB	Mr Butler	Head of Technology
7	TEC	Ms Chandler	Maths
8	ALC	Mr Coates	Science
9	JD	Mr Daniels	Science
10	FD	Miss Dickinson	Geography
11	SD	Mr Dougherty	History
12	VE	Mrs Edwards	Technology
13	CE	Mrs Ellis	Food Technology (p/t 60%) (Tue/Wed/Thu)
14	SE	Miss Ellis	Associate Subject Leader Science
15	ME	Mrs Erwood	Leadership Team Consultant (p/t)
16	JF	Miss Francis	Lead Teacher, Character & Culture / Media Studies (p/t) (60%) (Tue / Wed / Thu)
17	DF	Mr Flores	Music (S) (T)
18	MG	Mrs Garay	Foreign Language Assistant and Learning Support Assistant
19	PG	Miss Gilmé	Assistant Subject Leader MFL
20	SJG	Mr Ginger	English
21	SPG	Mrs Goddard	Deputy Headteacher : Teaching and Learning / PE / English (p/t) (80%) (Mon / Tue / Wed / Thu)
22	JG	Mr Greenaway	SENCO / English
23	EG	Miss Griffin	Geography
24	MH	Mr Harman	Assistant Headteacher: Raising Standards / Construction/Business Studies
25	CH	Mr Hawk	History / RE
26	KH	Miss Hemady	Teacher responsible for Literacy and Presentation, Science
27	PH	Mr Hickman	Subject Leader for Geography / International Dimension Co-ordinator
28	GH	Mr Hughes	Pastoral Lead Year 11 / PE / Maths
29	THH	Mr Hughes	Assistant Headteacher - Pastoral (T)/ PE / Maths
30	DJ	Miss Johnson	Assistant Headteacher: School Organisation and Enrichment / Drama/English
31	NMK	Mr Kelly	Assistant Subject Leader Maths
32	JK	Mr King	Head of Humanities / Subject Leader for History
33	SPL	Mr Locke	Head of ICT Faculty [Business Studies / Computer Science / Media]
34	UM	Mrs Manivchuk	Science
35	HM	Miss Martin	Head of Art and Photography
36	LM	Miss McDevitt	Subject Leader for Maths
37	GM	Miss McGarry	Pastoral Lead Years 9 & 10 / PE / Food Technology
38	VM	Mrs Menchon	French Language Assistant(p/t) (40%) (Wk1 Tues & Wed, Wk2 Tues & Thurs)
39	OM	Ms Menuet	French
40	EM	Ms Mohamed	Subject Leader for PSHCE/SEP AND Vocational Co-ordinator / Science
41	HMB	Mrs Morland-Banks	Maths
42	RN	Mr Nolan	Science
43	ROG	Mrs O'Grady	Subject Leader English
44	EO	Mr Oranye	Lead Teacher for High Attainers, Maths
45	RMP	Mr Perrin	Assistant Headteacher : SEND, Pupil Premium and Inclusion / Subject Leader for Science
46	RP	Mr Plested	Achievement and Interventions Coordinator Science (KS4) (p/t) (80%) (Mon, Tues, Wed, Thurs)
47	SP	Mr Preece	Deputy Headteacher : Standards and Pastoral Care / PE / Geography
48	LCR	Ms Rafferty	Subject Leader MFL
49	DR	Mrs Ramsey	Assistant Headteacher : Safeguarding /Culture and Character / English
50	MR	Mr Rew	Teacher for Enrichment and Engagement in Science
51	JS	Mr Sanders	Subject Leader PE (T)
52	MS	Mr Scholtes	Senior Deputy Headteacher : School Organisation and Enrichment / ICT / Faculty Technology / Enrichment
53	JAS	Miss Sherwin	MFL
54	HS	Mrs Sherwood	Assistant Headteacher: Teaching and Learning / History / English / Sociology
55	TT	Mrs Tant	Maths
56	KT	Miss Thurley	Teacher responsible for KS3 Drama (p/t) (80%) Mon, Tues, Wed, Fri
57	PBT	Miss Tovey	KS3 English Co-ordinator
58	DT	Mr Treamer	Teacher in charge of Alternative Provision / ICT and Business Studies
59	RT	Mr Treamer	Deputy Teacher in charge of Alternative Provision (RE / PSCE / PE / ICT)
60	CV	Miss Venables	PE
61	MSW	Mr White	Art
62	KW	Mrs Wichowski	EAL
63	EW	Mrs Woolley	Maths

Trainees

64	NAA	Mr Altaf	Maths
65	JC	Mr Compton	English
66	EKG	Mrs Gannon	Maths
67	JP	Mr Phipps	Maths
68	SR	Ms Rogers	Maths
69	PS	Mr Sadler	English

Maternity Leave

70	EE	Mrs Elsdon	English and Cover Supervisor
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Residential Trips 2018 - 2019

Stewards aims to provide a broad and enriching experience for pupils and this includes opportunities for pupils to participate in residential visits during their time at school. The trips taking place this academic year are:

- New York 2019 - Year 10 - Wednesday 13th to Sunday 17th February 2019
- Ski 2019 - Year 9 & 10 - Friday 29th March to Friday 5th April 2019
- Battlefields 2019 - Year 10 - Thursday 4th April to Saturday 6th April 2019
- Ardèche 2019 - Year 9 & 10 - Saturday 18th May to Sunday 26th May 2019
- Weymouth 2019 - Year 7 - Monday 13th to Friday 17th May 2019



Harlow Music School

Be part of an exciting musical adventure. Learning an Instrument is great fun and you can make new friends along the way.

Harlow Music School offers the following instrumental lessons;

Brass- Trumpet/cornet/euphonium/tenor horn/tuba

Woodwind- recorder/saxophone/clarinet/flute

Strings- Violin/viola

Guitar- electric/acoustic

Bass- electric

Ukulele

Vocals

Drums/percussion

Piano/keyboard



We also offer an exciting mix of ensembles;

Wind Band/Ukulele/Rock Band/Ska Fusion Band/2 Vocal Groups/ Theory/Musicianship/ Under 9 Music Making Group/
Steel Pans/under 8's Music Group

Fees below;

£144 – 30 minute 1:1 lesson + any ensembles

£72- 15 minute lesson + any ensembles

£47- ENSEMBLES ONLY

Please be in touch ASAP to reserve a space for September 2018.

Wednesday Evenings, 3pm onwards

Enrolment 12th September 3.30 - 5.30

Enquiries to: tina.hathaway@essex.gov.uk 07554 225645



Relationships and Sex Education Programme

Our programme for 2018/2019 is based on preparing our pupils to make informed choices that keep them safe and healthy.

Year Group	Topics
7	National Curriculum: Pregnancy and Birth (Science) including puberty Stewards Enrichment Programme: Personal Space
8	Health matters: Personal Health Check (prostate cancer) and breast cancer Stewards Enrichment Programme: Changing Bodies
9	Science: Genetics and Cloning Stewards Enrichment Programme: Relationships and Consent PSHCE: What if scenarios
10	Stewards Enrichment Programme: <ul style="list-style-type: none"> • Early Pregnancy • STIs • HIV and AIDs • Contraception. PSHCE: What if scenarios
11	<ul style="list-style-type: none"> • Local health provision (Assembly) • Genetics and IVF (Science) Stewards Enrichment Programme: Personal Risks

If you have any questions please feel free to contact me via email: emohammed@stewardsacademy.org

Ms Mohammed

Pupil Absence and Lateness

The numbers to report pupil absence or lateness are:

01279 772511 OR 01279 421951 (Press Option 1 - Pupil Absence)

Please give your child's name, tutor group and reason for their absence / lateness. Please also follow up any absence with a note on the **first day back** explaining why your child has been absent from school.

Attendance Team

Lost Property



As winter approaches and winter coats come out, please remember to label all items that your child brings into school. If your child does mislay any property this will be held in the main office, where it can be collected by pupils at break or lunch.

Student Support Services

Welcome Year 7

This is the first of many newsletters you will be reading throughout your time here at Stewards Academy. As you will soon find out, there are many things going on around the Academy and I would like you to be involved in as many things as you can. The more activities you participate in, the more frequent your name and face will be in this newsletter! Make yourself known and make yourself proud of who you are.

I feel that ALL of Year 7 have made such a fantastic start to their schooling here at Stewards Academy. They have been enthusiastic, sensible, polite and ready to learn at all times. I couldn't have asked for more!

I wish you all the very best for your first term and your first year here at Stewards Academy. I know you will thoroughly enjoy it.

Mrs J Bartlett, Head of Year

ParentMail

Our main method of communicating with parents is ParentMail. If you are not already connected it is vitally important that you provide us with an up to date email address or mobile phone number in order for us to get you connected, so that you do not miss out on any important letters or messages.

Lunch Overdrafts

Please ensure your child comes to school with either a packed lunch or has enough money in their cashless catering account to buy lunch. Pupils who have genuinely lost or forgotten their lunch money can come to the Academy's Finance Office to ask for a £1.15 overdraft on their account. Pupils must repay the £1.15 into their account the next working day. Persistent non-payers will not be allowed further overdrafts if money is still owed. Overdrafts are for emergencies only and are not to be used as a means for your child to buy 'extras' at break or lunchtime.

ParentPay

For those parents/carers who have not yet registered to use our secure on-line payment provider ParentPay, please contact our Finance Department for more information.

This payment system enables you to securely top up your child's dinner money account and pay for school trips etc, via bank transfer so saving the time and inconvenience of having to write cheques or locate exact money. Processing payments this way also saves your child from having to spend time queuing to make payments during their break and lunchtime, when they would rather spend time with their friends.

Mrs Avis, School Business Manager

Contacting the School

Last week you should have received our new **Parental Communication Information** document. Please remember that should you wish to contact the school our preferred method is email. The document advises on the best member of staff to contact, which should ensure that you receive a reply, in most case, within 24 hours via a phone call. The document is also available on our school website.

Mr Preece, Deputy Headteacher



Jeans for Genes Day

Stewards Academy will be taking part in this year's Jeans for Genes Day on Friday 14th September 2018.

1 in 25 children has a genetic disorder that makes their life very difficult. That's like one in every class. By wearing our jeans and donating, we will change the lives of these children.

All children and staff are invited to wear their jeans on Friday 14th September. We'd like everyone to take part so please encourage your child to come into school on the day wearing their jeans and with a £1 donation.

Jeans for Genes Day have a series of powerful 5 minute films to explain how your child's donation will make a difference. Each film provides a compelling and personal insight, introducing some amazing children living with genetic disorders, sharing first-hand what life is like with their condition. Please visit jeansforgenes.org/getinspired for more information and to view these films.

If you'd like to find out more about how our support will help, please visit their website at jeansforgenes.org



Art and Photography Exhibition

Please come along on Thursday 13th September to our annual Art and Photography exhibition in Art Room 3 from 6pm till 8pm. On display will be work from last years exam candidates.

Key Dates

SEPTEMBER 2018

Thursday 13th September	Open Day & Evening
Friday 14th September	Late Start - 11:20am Pupils should arrive ready for Period 3 where they will be registered
Friday 28th September	INSET Day

OCTOBER 2018

Tuesday 9th October	Shakespeare Schools Festival Cast Workshop
Monday 15th October	Years 7, 9 & 11 school photos
22nd - 26th October	HALF TERM

NOVEMBER 2018

Monday 12th November	INSET Day
Tuesday 13th November	INSET Day

Stewards Academy fully complies with information legislation. For the full details on how we use your personal information please visit our website <http://www.stewardsacademy.org> and click on the Privacy notice on the footer of any page or call 01279 421951 if you are unable to access the internet.



Open Day

*The Staff and Pupils
of Stewards Academy would like to invite all members
of the local community to*

STEWARDS ACADEMY OPEN DAY AND EVENING



Thursday 13th September 2018

**You may have seen the Academy from the outside and
may have wondered what goes on inside!**

**Take the opportunity to tour this successful, innovative
and friendly Academy and find out what it is like to be
a pupil in 2018**

Tours at 9.00am, 11.20am and 2.00pm

**We think school days should be among the best days
of your life!**

The Academy will be open between 6pm and 9pm

Headteacher's talk - 7.00pm and 8.00pm