

Stewards Academy

Parnall Road
 Harlow
 Essex
 CM18 7NQ

POLICY NAME	Behaviour principles written statement			POLICY NO.	
EFFECTIVE DATE	01/09/2022	DATE OF LAST REVISION	21/09/2022	VERSION NO.	1
REVIEW FREQUENCY	Annual				
ADMINISTRATOR RESPONSIBLE	Clerk to Governors		CONTACT INFORMATION		
APPLIES TO apply group names to define applicable areas of staff					
GROUP 1		GROUP 2		GROUP 3	
GROUP 4		GROUP 5		GROUP 6	

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR
1	Full Governing Body	21/09/2022	Created	Optimus / Clerk to Governors

Stewards Academy

Behaviour principles written statement

Last updated: 21/09/2022

Reviewed by: Full Governing Body

Rationale and purpose

1. This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (Behaviour in Schools: advice for headteachers and school staff, July 2022).
2. The purpose of the Statement is to provide guidance for the headteacher in drawing up the school's Behaviour Policy so that it reflects the shared aspirations and beliefs of governors, staff and parents for the pupils in the school as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the governors' support when following this guidance.
3. This is a statement of principles, not practice: it is the responsibility of the headteacher to draw up the school's behaviour policy, though these principles must be taken into account when formulating this. The headteacher is also asked to take account of the guidance in DfE publication Behaviour in Schools: advice for headteachers and school staff, July 2022.
4. This Statement has been consulted on with the headteacher, governors, staff, parents and pupils at the school.
5. The Behaviour Policy is publicised to staff and families on the school website and will be reviewed annually.

Principles

1. The governors of Stewards Academy strongly believe that high standards of behaviour lie at the heart of a successful school that enables (a) all the pupils to make the best possible progress in all aspects of their school life and work and (b) all staff to be able to teach and promote good learning without undue interruption or harassment.
2. All pupils and staff have the right to feel safe at all times in school. There should be mutual respect between staff and pupils and between pupils. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts of the school.

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3. Stewards Academy is an inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act 2010). Measures to protect children should be set out in the Behaviour and Equality policies.
4. The school's legal duties under the Equality Act 2010 in respect of safeguarding, pupils with Special Educational Needs and/or Disabilities, and all vulnerable pupils, is set out in the Behaviour Policy and known to all staff.
5. The governors expect pupils and parents to cooperate to maintain an orderly climate for learning.
6. The school's expectations are clearly stated in the Behaviour Policy. This should set out expected standards of behaviour, should be displayed in all classrooms and other, relevant parts of the school and shared with and explained to all pupils. The governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness.
7. The governors believe that positive behaviours should be rewarded to encourage good behaviour in the classroom and elsewhere in the school. The rewards system must be regularly monitored for consistency, fair application and effectiveness.
8. Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied. The full range of sanctions should be clearly described in the Behaviour Policy so that pupils, staff and parents can understand how and when these are applied.
9. The governors strongly feel that suspensions and permanent exclusion, must be used only as a very last resort. 'Unofficial' suspensions or exclusions are illegal and are avoided. The headteacher may inform the police, as appropriate, if there is evidence of a criminal act or a fear that one may take place e.g. if illegal drugs are discovered during a search; cyber-bullying; criminal harassment. Sanctions should be monitored for their proper use and effective impact.
10. The Behaviour Policy sets out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff. Governors expect the headteacher to draw on the advice in Dealing with Allegations of Abuse against Staff and other staff guidance documents when setting out the pastoral support that school staff should expect to receive if they are accused of misusing their powers.
11. The governors wish to emphasise that violence, threatening behaviour or abuse by pupils or parents towards the school's staff will not be tolerated. If a parent does not conduct himself/herself properly, the school may ban them from the school premises and, if the parent continues to cause disturbance, he or she may be liable to prosecution.
12. The governors expect the headteacher to include guidance on the use of reasonable force, within the Behaviour policy.