

Stewards Academy Uniform and Personal Presentation Policy – Summer Term 2025

1. Purpose

This policy ensures that all students maintain a smart and appropriate appearance, promoting a sense of pride, equality, and discipline within Stewards Academy.

2. Uniform Expectations

For the Summer Term of 2025, students must adhere to the following uniform requirements:

- Footwear: Black shoes must be worn. Trainers, sandals, or boots are not permitted.
- Trousers: Black trousers must be smart, tailored, and free from rips or embellishments.
- Shorts: Smart black dress shorts are permitted but must be of appropriate length. This means not sports shorts length.
- Skirts: Black skirts without the waist band rolled over may be worn. Where necessary staff will challenge students over the length of their skirt.
- Shirt: A plain white shirt with a collar must be worn. It must be tucked in at all times.
- Blazers & Ties: Blazers and ties are not required during the summer term but may be worn if students choose.
- Jumpers: The only acceptable item of clothing that can be worn over the white shirt is a plain black unbranded school jumper.
- Coats: Coats may be worn outside of the school buildings. As it is the summer term it is not necessary to wear a coat inside the school building.
- Lanyards: The correct house colour lanyard must be worn at all times with the student's ID badge fully visible and attached to the lanyard in the case supplied. (Lanyards may only be removed with the permission of the teacher in subjects when the wearing is a health and safety risk such as in some PE, science or technology lessons).

3. Personal Presentation and Jewellery

To ensure a professional and respectful appearance, students must follow these guidelines:

- Earrings: Only one pair of small stud earrings is permitted (one in each ear).
- Nose Piercing: A single nose stud is allowed. Any other nose piercings, including rings or bars, are not permitted.
- Other Jewellery: Students are not permitted to wear rings, bracelets, or any additional visible piercings.

- **Makeup & Nails:** Makeup should be minimal and natural. False nails, acrylics, or excessively long nails are not allowed.

4. Consequences for Non-Compliance

Students who fail to follow this uniform and presentation policy will face the following disciplinary actions:

1. **Verbal Warning:** A member of staff will remind the student of the correct uniform and request immediate compliance.
2. **Correction Opportunity:** If possible, the student will be asked to correct their uniform (e.g., removing jewellery or tucking in their shirt). Students will be offered replacement uniform items to wear from the school's stock.
3. **Parental Contact:** If a student refuses to comply, parents will be contacted to bring in the correct uniform or remove any non-compliant jewellery.
4. **Detention:** Continued failure to follow the policy will result in a detention.
5. **Isolation or Further Sanctions:** Persistent non-compliance or refusal to correct uniform or personal presentation issues may lead to isolation or further disciplinary action at the discretion of the school leadership team.

5. Monitoring and Enforcement

Staff will conduct uniform checks regularly. Students are expected to take personal responsibility for following this policy. The academy reserves the right to update or adjust this policy as necessary.

By attending Stewards Academy, students and parents agree to comply with the uniform and personal presentation requirements set out in this policy.